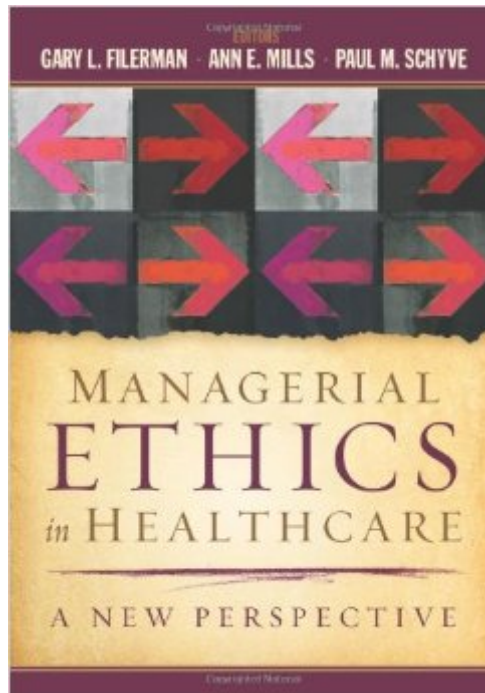


The book was found

Managerial Ethics In Healthcare: A New Perspective



Synopsis

The ethical behavior of a healthcare organization is the expression of its moral core. This book's new perspective shows how the integrity and values of professional healthcare administrators contribute to defining and implementing the organization's moral core. Through conceptual and practical tools including 30 cases this book provides a new perspective that recognizes that every decision you make and every activity you undertake have the potential to compromise or enhance the moral core of your healthcare organization. Many of those decisions are described and explored through the experiences of thought leaders, scholars, and healthcare executives. The book demonstrates how personal integrity and values affect decision making, including:

- Understanding an organization's moral core and how it is expressed in the organization's culture and in operations and decisions at all levels
- Using concepts, resources, and tools that prepare you to sustain and enhance the moral core of the healthcare organization you manage
- Assessing the ethical and legal frameworks currently relied on by healthcare organizations to preserve this moral core
- Acknowledging why personal value systems are important and how they are developed by healthcare administrators
- Exploring the idea of organizational culture and ethical climate and examining what role they have in formulating and maintaining the moral core
- Learning how moral distress develops when personal values conflict with the culture of the organization and how it may be managed

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Good foundation text that I am using in my university class with the same name.

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